JA Income	2023 Actual Revenues	Approved 2024 Budget	2024 Received as of June 30	Proposed 2025
System Support Fees SALS				
System Support Fees MVLS				
Subtotal fee income	*689,302*	*708,650*	*312,559*	*591,471*
MVLS/SALS Allocations	261,295	273,371	-	273,371
Interest	1,043	500	8,527	20,000
SALS/MVLS cataloging fees	21,790	22,444	22,444	20,199
Income - Other & Miscellaneous	600		1,513	-
Subtotal other income	*284,728*	*296,315*	*32,483*	*313,570*
Total Income	**974,030**	**1,004,965**	**345,042**	**905,041**

JA Expenses	2023 Actual Expenditures	Approved 2024 Budget	2024 Expended as of June 30	Proposed 2025
Salaries	452,426	518,698	217,359	463,205
Benefits	176,598	209,859	86,301	194,220
Equipment	20,186	20,000	1,942	20,000
Supplies,paper,ribbons	255	1,000	-	1,000
Telecommunications	11,167	12,000	5,789	12,000
Hardware maintenance	-	2,000	-	11,042
Software & Software maintenance	100,362	107,611	90,946	161,474
Polaris Hosted	47,494	48,920	48,919	-
Syndetics content	12,138	12,503	12,502	-
SkyRiver	21,790	22,444	22,444	20,199
Travel	6,081	7,000	2,206	7,000
Professional Fees	18,729	25,050	11,224	35,990
Membership Dues	220	220	-	220
Utilities	11,656	15,000	4,575	15,000
Building maintenance	337	450	3,990	450
Generator maintenance	2,756	943	376	990
Insurance	7,694	7,800	3,875	7,950
Bank Charges	1,028	1,030	514	1,030
Total Expense	**890,916**	**1,012,528**	**512,963**	**951,770**
Surplus or Deficit	83,114	(7,563)	(167,921)	(46,729)

2025 fees - use 2023 stats / 3.5% increase

Salaries		**$463,205**	3.8% Increase
Benefits		**$194,220**	
Equipment		**$20,000**	
	JA staff devices	$10,000	
	Miscellaneous	$10,000	
Supplies		**$1,000**	
Telecommunications		**$12,000**	
	Estimated	$12,000	
Hardware Maintenance		**$11,042**	
	Firewall renewal	$2,665	
	Barracuda Backup Renewal	$6,377	
	Other	$2,000	
Software & Software Maintenance		**$161,474**	
	Polairs Suite	$128,358	
	Polaris SMS	$5,000	
	AntiVirus	$8,150	
	GoToMeeting/Manage	$2,765	
	Quipu eCard	$6,451	
	SSL certificates	$2,500	
	Firewall renewal	$3,250	
	Other	$5,000	
SkyRiver	Catalog records	**$20,199**	
Travel		**$7,000**	
	IUG	$2,000	
	JA staff/SALS Pilot	$5,000	
Professional Fees		**$35,990**	
	Audit	$3,150	
	Polaris off hours install	$2,500	assuming 1 per year
	Paychex	$3,500	
	Barracuda Backup Renewal	$8,090	
	Phishing training	$10,000	
	Firewall testing	$3,000	
	ASN	$250	
	IUG	$500	one attendee
	Other	$5,000	
Membership dues		**$220**	
Generator Maintenance		**$990**	est 5 %