

MVLS Governance Structure Review Committee

Purpose: Assess the effectiveness of the current governance structure, including board composition, committee functions, policies, and procedures, by-laws, and recommending improvements to the Board of Trustees.

Scope:

- Review the Board composition, including composition parameters, desired qualifications and/or skill set of trustees.
- Evaluation of board committee structure and current charters.
- Assessment of Board practices regarding conflict-of-interest management, existing governance policies, risk management, and financial reporting oversight.
- Analysis of Board meeting effectiveness and decision-making processes.
- Review of CEO performance evaluation processes and succession planning.

Responsibilities:

- Conduct review of the governance framework, including policies, procedures, and practices.
- Evaluate the effectiveness of the Board of Trustees in fulfilling its fiduciary responsibilities.
- Identify potential governance gaps for potential areas for improvement.
- Recommend a framework for a periodic review process.
- Present findings and recommendations to the full Board with clear actionable plans.

Reporting:

- The Governance Review Committee will report directly to the full Board of Trustees during the bi-monthly meetings

Membership:

- A balanced mix of MVLS Trustees, MVLS Staff, member Library Board members, and member Library Directors.

Bill Bonner	MVLS Board President
Mary Donohue	Amsterdam Trustee (Montgomery)
Susan London	MVLS Board VP
Bev Osborne	Fort Hunter Trustee (Montgomery)
Terry Pavoldi	Middleburgh Director (Schoharie)
Haileab Samuel	MVLS Trustee & SCP Cty. Leg. (Schenectady)
Madelyn Thorne	Schenectady Trustee (Schenectady)
Eric Trahan	MVLS Director
Erica Wing	Johnstown Director (Fulton)